

# Marshall County Animal Care and Control

## *Emergency Callout Policy*

If a call for service comes in after hours for animal control requiring an immediate response from an animal control officer, the animal control officer shall be paid overtime at time and a half for all hours earned, with a minimum of four (4) hours earned for each call out. The emergency call out shall not overlap with a regularly scheduled shift, and if the animal control officer has not worked a forty (40) hour work week, the occurred time will be paid at their regular rate of pay. This does not apply if the employee animal control officer has utilized any sick or vacation time during that work week.

The following are calls that require an immediate response from animal control after hours:

- 1:) Animal Bite calls
- 2:) Requests from other agencies involving an animal related emergency or problem
- 3:) Animal related health emergencies, where the owner cannot be located and the health of the animal is critical

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Director of Animal Care and Control

\_\_\_\_\_  
Date

\_\_\_\_\_  
Marshall County Judge Executive

\_\_\_\_\_  
Date