

MARSHALL COUNTY, KENTUCKY
ORDINANCE NUMBER 2018-06
AMENDMENT TO ORDINANCE NUMBER 2017-05

AN ORDINANCE Relating to the Administrative Code and Amendment Thereof:

WHEREAS, the County of Marshall adopted an Administrative Code by Marshall County on June 20, 2017 and;

WHEREAS, it was determined that certain provisions should be amended and/or added to the Code.

BE IT ORDAINED BY THE FISCAL COURT OF MARSHALL COUNTY that the following amendments are made to the Administrative Code for Marshall County;

Amended Section 1.2 (4) to remove "and Surveyor".

Amended Section 2.4 to remove "(3)".

Amended Section 3.5 to include "with the approval of the County Judge".

Amended Section 4.1 (A.) to include "Assistant Treasurer".

Amended Section 4.6 (F.) to remove "Finance Officer".

Amended Section 5.3 to include "(D.) Compensation Schedule".

Amended Section 5.4 (A.) to remove "two years" and include "one year"; to remove "his/her".

Amended Section 5.14 (A.) to remove "two years" and include "one year".

Amended Section 5.15 to remove "two years" and include "one year".

Amended Section 5.23 (D.) to include "or is terminated"; to remove "If an employee is terminated from their position, they will not receive any pay for unused vacation time".

Amended Section 5.24 to remove ";" and to include ",".

Amended Section 5.27 to remove "County Administer"; to include "Deputy Judge/Executive".

Amended Section 5.28 (B.) to remove "County Administrator"; to include "Deputy Judge/Executive".

Amended Section 5.30 (B.) to remove "salary"; to include "pay".

Amended Section 5.32 (A.) to remove "and exempt", "earning less that \$913 per week/\$47,476 per year".

Amended Section 5.32 (B.) to remove "earning less that \$913 per week/\$47,476 per year employees", "This election will renew January 1st of each year and remain in effect for the entire year".

Amended Section 5.32 to include "C. Pursuant to KRS 337.285 Section 5, Subsection (a) 1 and 2, the county employee who provided work in excess of forty (40) hours in a public safety activity, an emergency response activity, or a seasonal activity as described in 29 C.F.R. sec. 553.24, may accrue not more than four hundred eighty (480) hours of compensatory time. A county employee engaged in other work in excess of forty (40) hours, may accrue not more than two hundred forty (240) hours of compensatory time. A county employee who has accrued four hundred eighty (480) hours of compensatory time off or two hundred forty (240) hours of compensatory time off shall for additional overtime hours of work, be paid overtime compensation".

"D. Pursuant to KRS 337.285 Section 8, Subsection (a) and (b), upon a county employee's termination of employment, all unused accrued compensatory time shall be paid at a rate of compensation not less than the average regular rate received by the county employee during the last three (3) years of the county employee's employment or the final regular rate received by the county employee, whichever is higher".

"E. In cases where deemed appropriate by the Appointing Authority, exempt employees whose jobs require an extraordinary amount of hours worked during peak seasons may be allowed to adjust work schedules to fewer hours during non-peak seasons, but in no case shall these full-time exempt employees be allowed to have less than 2080 earned hours during any calendar year".

Amended Section 5.38 (4) to remove "with Fiscal Court approval".

Amended Section 5.46 (2)(d) to include "Hourly Rate".

Amended Section 5.48 (D.)(2)(a) to remove "Although all reports will be accepted, a Policy Discrimination Form is available at the Human Resources' Department for this purpose".

Amended Section 5.51 (A.)(3) to include "Hertz"; to remove "Alternatively, the employee may drive his/her own vehicle and receive mileage at the federal rate for miles traveled"; to include "If the employee still chooses to drive their personal vehicle, the employee will only receive what cost would have been for a rental vehicle".

First reading of the Ordinance was held on this 5th day of June 2018.

Following the second reading, the Ordinance was adopted this _____ day of June 2018.

Kevin Neal
Marshall County Judge/Executive

Attest:

Desiree Hermosillo
Fiscal Court Clerk