

**MARSHALL COUNTY, KENTUCKY
ORDINANCE NUMBER 09-05**

AN ORDINANCE Relating to the Administrative Code and Amendment Thereof:

WHEREAS, the County of Marshall adopted an Administrative Code by Marshall County on February 6, 1979, and

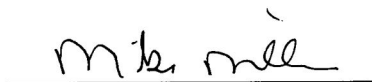
WHEREAS, it was determined that certain provisions should be amended and/or added to the Code.

BE IT ORDAINED BY THE FISCAL COURT OF MARSHALL COUNTY that the following amendments are made to the Administrative Code for Marshall County:

Amend Section 365.00 to include Section 365.4 Drug/Alcohol Testing Program.

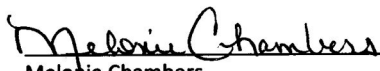
First reading of this Ordinance was held September 3, 2009.

Following second reading, this Ordinance was adopted November 3, 2009.

A handwritten signature in black ink, appearing to read "Mike Miller", is written over a horizontal line.

Mike Miller
County Judge/Executive

Attest:

A handwritten signature in black ink, appearing to read "Melonie Chambers", is written over a horizontal line.

Melonie Chambers
Fiscal Court Clerk

Drug Testing Facility Requirements

In order to fulfill the requirements set forth by the Department of Workers' Claims, drug testing must be performed in the following manner:

- Drug testing will be conducted by urine sample while alcohol testing will be analyzed using a breath alcohol testing/screening device. A trained technician will perform drug and alcohol analysis. All testing shall follow the prescribed standards, procedures and protocols set forth by the U.S. Department of Health and Human Services' Substance Abuse and Mental Health Administration (SAMHSA).

- An eleven (11) panel urine test will be conducted and shall include analysis for the following substances:

- 1) **Amphetamines;**
- 2) **Cannabanoids/THC;**
- 3) **Cocaine;**
- 4) **Opiates;**
- 5) **Phencyclidine (PCP)**
- 6) **Benzodiazepines;**
- 7) **Propoxyphene;**
- 8) **Methaqualone;**
- 9) **Methadone;**
- 10) **Barbiturates;**
- 11) **Synthetic Narcotics**

- A breathalyzer test conducted by a certified Breath Alcohol Technician.

- All employees must be tested at random. The third-party administrator must use a statistically valid method of selection utilizing employee codes.

- Once collected, all urine samples must be forwarded for analyzation to a laboratory approved by the National Laboratory Certification Program (NLCP) under the United States Department of Health and Mental Services Substance Abuse and Mental Health Services Administration (SAMHSA).

- All test results shall be submitted for medical review by a Medical Review Officer (MRO) of the Court's choosing, who shall consider the medical history of the employee or applicant, as well as relevant biomedical information.