

MARSHALL COUNTY, KENTUCKY
ORDINANCE NUMBER 2019-08
AMENDMENT TO ORDINANCE NUMBER 2018-06

AN ORDINANCE Relating to the Administrative Code and Amendment Thereof:

WHEREAS, the County of Marshall adopted an Administrative Code by Marshall Count on June 19, 2018 and;

WHEREAS, it was determined that certain previsions should be amended and/or deleted to the Code.

BE IR ORDAINED BY THE FISCAL COURT OF MARSHALL COUNTY that the following amendments are made to the Administrative Cod for Marshall County;

Amended Section 2.6 (B) to remove "administrative positions and to Boards and Commissions in writing, with the written nomination submitted to Fiscal Court"; to remove "the Fiscal Court members in writing at least tow business days prior to the date of the proposed appointment"; to include "administrative positions, boards, and commissions and submit written nominations to the Fiscal Court for approval."

Amended Section 3.8 (C) to remove "Fiscal Court members shall receive a copy of the proposed amendments in required format at least one week prior to the first reading."

Amended Section 4.1 (A) to remove "The annual budget preparation process shall be administered by a Budget Committee consisting fo the County Judge, Treasurer, Assistant Treasurer, one commissioner as selected by the Fiscal Court with the County Judge breaking a tie vote if necessary, Deputy Judge/Executive, and County Attorney"; to include "In accordance with KRS 68:240, a proposed budget, prepared by the County Judge/Executive, must be submitted to the fiscal court for comment, before it is sent to the state local finance officer for initial approval and classification of expenditures into budget units. The fiscal court may change the budget proposal at this time."

Amended Section 4.1 to include "H. The Marshall County budget approved by the State Local Finance Officer shall be submitted to Fiscal Court for adoption, in the form of an ordinance not later than July 1st of each fiscal year"; to include "I. The County Judge shall cause a copy of the proposed budget to be posted in a conspicuous place in the courthouse near the front door not less than seven (7) days before final adoption"; to include "(1) A summary of the Country Budget shall be published in accordance with KRS Ch. 424 before final adoption"; to include "(2) A summary of the County budget shall be published in accordance with KRS Ch. 4242 within 30 days after adoption by the Fiscal Court"; to include "(3) The County Judge shall maintain a copy of the budget as adopted, tother with any amendments adopted thereafter, for public inspection."

Amended Section 4.2 to remove the entire section.

Amended Section 4.3 to remove "and/or Director of Finance"

Amended Section 5.1: Definitions (Exempt Employees) to include "Those positions deemed Exempt are Deputy Judge/Executive, E911 Director, E911 Assistant Director, Parks Director, Parks Grounds Supervisor, Treasurer, Road Superintendent, Road Supervisor I, Road Supervisor II, GIS/IT Director, Economic Development Director, Animal Care and Control Director, and Maintenance Supervisor."

Amended Section 5.3 (D) to remove:

Grade	Minimum	Mid-Point	Maximum	Category	Type
10	\$24.08	\$30.85	\$37.65	Senior Dept Head	Exempt
9	\$20.93	\$26.83	\$32.73	Dept Head II	Exempt
8	\$19.08	\$23.85	\$28.63	Dept Head I	Exempt
7	\$16.95	\$21.20	\$25.43	Supervisor II	Exempt
6	\$15.80	\$19.28	\$22.75	Supervision I	Exempt
5	\$14.38	\$17.53	\$20.68	Admin Assistant	NonExempt
4	\$13.70	\$16.30	\$18.90	Senior Clerk	NonExempt
3	\$12.73	\$15.15	\$17.58	Clerk II	NonExempt
2	\$12.43	\$14.45	\$16.45	Clerk I	NonExempt
1	\$11.83	\$13.75	\$15.68	Entry Level Clerk	NonExempt

Amended Section 5.3 (D) to include:

Category	Minimum	Mid-Point	Maximum	Type
Senior Department Head	\$24.08	\$30.85	\$37.65	Exempt
Department Head III	\$20.93	\$26.83	\$32.73	Exempt
Department Head II	\$19.08	\$23.85	\$28.63	Exempt
Department Head I	\$18.01	\$22.53	\$27.03	Exempt
Supervisor II	\$16.95	\$21.20	\$25.43	Exempt
Supervisor I	\$15.80	\$19.28	\$22.75	Exempt
Professional Staff	\$14.38	\$17.53	\$20.68	NonExempt
Staff IV	\$13.70	\$16.30	\$18.90	NonExempt
Staff III	\$12.73	\$15.15	\$17.58	NonExempt
Staff II	\$12.43	\$14.45	\$16.45	NonExempt
Staff I	\$11.83	\$13.75	\$15.68	NonExempt

Amended Section 5.12 to include "(B). When work injuries create actual emergencies, employees must seek the nearest emergency medical care. Fortunately, most injuries are not emergencies. In those instance, workers must continue reporting work injuries to their supervisor immediately. Employees then call 866-FOR-KACO to report their injuries, before seeking medical treatment. When employees do so, there is no need for supervisors to complete injury reporting forms."

Amended Section 5.24 (D) to include "nonexempt"; to include "If an exempt employee resigns, retires, is terminated, or changes employment status from full-time to part-time, they will be compensated for one-hundred percent (100%) of unused vacation but will receive no compensation for unused compensatory time."

Amended Section 5.51 (A) (3) to include "at the discretion of the department head."

Amended Section 6.2 (A) to remove "\$20,000"; to include "\$30,000 in accordance to KRS 424.260,"

First reading of the Ordinance was held on this 2nd day of July 2019.