

MARSHALL COUNTY 911 DISPATCHER
REIMBURSEMENT AGREEMENT

This Reimbursement Agreement is made and entered into this ____ day of _____, 20__ between the Marshall County 911 (hereinafter "911) and _____ (hereinafter as "Employee").

WHEREAS, 911 wishes to retain qualified and experience dispatchers for the purpose of providing maximum protection and safety to the citizens of Marshall County;

WHEREAS, KRS 15.530-15.590 recommends dispatchers who are employed on a full-time basis to successfully complete a minimum of 160 hours of training in the Telecommunications Academy within a certain time period after initial employment;

WHEREAS, such training is provided by an Academy conducted by the Department of Criminal Justice Training and presently located in Richmond, Kentucky;

WHEREAS, 911 intends to pay the salary of Employee while attending the Academy, the tuition costs to attend the Academy, and to fairly reimburse Employee for transportation costs;

NOW THEREFORE IN CONSIDERATION OF the foregoing and the hereinafter stated terms and conditions, the parties herby agree as follows:

911 shall make arrangements for Employee's enrollment at the Academy within the time frames recommended by statute or regulation and pay for Employee's tuition at the Academy.

911 shall pay the Employee's starting salary of \$ _____ per hour during any training at the Academy.

911 shall provide a vehicle, if one is available, for the Employee to travel to and from the Academy. If a vehicle is not available, 911 shall pay to Employee the sum of the current rate per mile for each mile traveled by Employee to and from the Academy for the purpose of attending training. The aforesaid transportation allowance to Employee by 911 shall include not more than one rough trip each week to and from the Academy by private automobile.

Employee shall attend the courses, instruction, and training at the Academy and shall make all reasonable efforts to successfully complete said courses and graduate during the allotted training period.

In consideration of 911's obligations to Employee under paragraphs 1-4 above, it is expected that Employee will remain employed at 911 for a minimum of three years. Beginning with Employee's official hire date and continuing for a three-year period thereafter, if Employee accepts a position as a dispatcher (or similarly-situated profession) at another agency other than 911 (regardless of geographic location), Employee shall remit to 911 100% of the costs expended by 911 to facilitate Employee's training and certification, including all transportation costs, per diem's, travel reimbursements, and Academy tuition costs.

Employee shall have an ongoing obligation to complete all orders of instruction and training as required by 911 on an annual basis.

No provision herein shall be construed to be in conflict with the Marshall County Administrative Code nor infringe upon any Employee rights contained therein.

IN RECOGNITION OF THE FOREGOING, the parties have affixed their signatures below:

MARSHALL COUNTY FISCAL COURT:

DATE

SIGNATURE

EMPLOYEE:

DATE

SIGNATURE